

February 19, 2025

Hi All,

Believe it or not we are at the halfway point of Q1, 2025! Next week we will see the first results of Nielsen's new 3-minute listening metric for radio measurement. And as is clear after just a month of a new presidential administration, things are changing faster than ever. All this underscores our need for constant learning, innovating and adapting to these changes.

One of the accelerating trends we have seen in the Radio revenue mix in the past year has been the rapid growth of Digital revenue. That creates a great opportunity for us to combine the benefits of Radio with Digital to create great synergy for our clients. Last year the SCBA executive board agreed to allow Kenneth Steele, who is working on his PHD in education, to produce a white paper on this subject with the dual purpose of educating Radio sellers as well as advertisers.

Ken has extensive Radio sales experience here in Southern California having worked at several LA radio companies. With this background and his academic work he has completed this whitepaper and a companion PowerPoint presentation. I have attached them below for your review and use for both training and sales at your discretion. I also call your attention to the article in the Sales and Advertisers section blow entitled **Digital Advertisers Are Finding Success in Radio** by Audacy Insights that reinforces Ken's work:

ATTACHMENT: White Paper Research Study | Exploring Synergy: The Modern Sales Solution Radio-Digital

ATTACHMENT: Modern Advertising Solution: Exploring Radio and Digital Advertising Synergy

Now let's move on to our curated resources and we continue our constant learning to be able to successfully lead our teams...

"A learning leader is the bravest type of leader." — Walt Rakowich



RESOURCES AND ARTICLES OF INTEREST TO SALES AND ADVERTISERS

TOP FIVE SELECTED ARTICLES/RESOURCES

The Repetition Rule Radio Ink (Loyd Ford), February 17, 2025 https://radioink.com/2025/02/17/loyd-ford-the-repetition-rule/

Digital Advertisers Are Finding Success in Radio Audacy Insights Team, February 11, 2025 <u>https://audacyinc.com/insights/digital-advertises-are-finding-success-in-radio/</u>

How Does A Simple Checklist Boost Your Sales Outreach? SalesFuel (Jessica Helinski), February 15, 2025 https://salesfuel.com/how-does-a-simple-checklist-boost-your-sales-outreach/?utm_source=SFW

How Can Sellers Craft a Powerful Vendor Pitch? SalesFuel (Tim Londergan), February 15, 2025 https://salesfuel.com/how-can-sellers-craft-a-powerful-vendor-pitch/?utm_source=SFW

How Can Sellers Build Strong Customer Relationships in Sales? SalesFuel (Jessica Helinski), February 15, 2025 https://salesfuel.com/how-can-sellers-build-strong-customer-relationships-in-sales/?utm_source=SFW

CURATED ARTICLES/RESOURCES FOR REFERENCE, BACKGROUND AND TRACKING

(REMINDER THAT * DENOTES A HIGHLY RECOMMENDED ARTICLE)

*Stop Settling For Lazy Positioning: It's Hurting Your Business

MediaPost (Michael Baer), February 19, 2025 https://www.mediapost.com/publications/article/403538/stop-settling-for-lazy-positioning-its-hurtingy.html?utm_source=newsletter&utm_medium=email&utm_content=headline&utm_campaign=137488&hashid =nPO6kNh8ToCb2_NBH4Mycg



DHS Ad Campaign Issues Warning To Undocumented Immigrants. Inside Audio Marketing, February 19, 2025 <u>https://www.insideaudiomarketing.com/post/dhs-ad-campaign-issues-warning-to-undocumented-immigrants</u>

Progressive Back On Top On Weekly Spot Count List. Inside Audio Marketing (Media Monitors), February 19, 2025 <u>https://www.insideaudiomarketing.com/post/progressive-back-on-top-on-weekly-spot-count-list</u>

*The Appeal of Educational Brand Messaging Rises Among Consumers

Marketing Charts, February 14, 2025 <u>https://www.marketingcharts.com/advertising-trends/creative-and-formats-</u> 234776?mc cid=7608c31f78&mc eid=c106971821

*Financial Services: Seven Case Studies Reveal Audio Is A Powerful Brand Builder And Sales Driver

Westwood One/Cumulus Midea (Pierre Bouvard), February 18, 2025 <u>https://www.westwoodone.com/blog/2025/02/18/financial-services-seven-case-studies-reveal-audio-is-a-powerful-brand-builder-and-sales-driver/</u>

Who Are The Voices You Trust?

Radio Ink (Jeffrey Hedquist), February 17, 2025 https://radioink.com/2025/02/17/jeffrey-hedquist-who-are-the-voices-you-trust/

COVID Fueled Mistrust in News Media, But Radio Still Fares Well

Radio Ink (Cameron Coats), February 17, 2025 https://radioink.com/2025/02/17/covid-fueled-mistrust-in-news-media-but-radio-still-fareswell/?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&utm_source=Local ______Media_%26_Technology_Daily_474

*Sell Smarter® Podcast

Every week we give you 5 sales insights and strategies so you can Sell Smarter® Sharpening Your Memory; Boost Credibility to Win Clients; 2025 Media Investments; Ageism in the Workplace and more SalesFuel, February 15, 2025 (Note: This is about a 9 minute podcast) <u>https://dcs-</u> spotify.megaphone.fm/CSN5566692498.mp3?key=49b45c07ca9ed35e103e88c57b6540f2&request_event_id=e e2b506f-c1a5-43de-8ce9-38f3cce647e4&timetoken=1739917740_325A994D362E8527181629DA5E25C32F

Study: For Radio Marketers, Black Adult Listeners Not To Be Ignored.

Inside Radio, February 14, 2025 https://www.insideradio.com/free/study-for-radio-marketers-black-adult-listeners-not-to-beignored/article_d1df711e-eaa1-11ef-aa72fb3044b7c971.html?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&ut m_source=Local_Media_%26_Technology_Daily_473



RESOURCES AND ARTICLES OF INTEREST TO MANAGERS FOR PLANNING AND FORECASTING:

TOP FIVE SELECTED ARTICLES/RESOURCES

What's the Real Cost of a Bad Sales Hire?

The Center For Sales Strategy (Matt Sunshine), February 19, 2025 <u>https://blog.thecenterforsalesstrategy.com/whats-the-real-cost-of-a-bad-</u> <u>hire?utm_medium=email&_hsenc=p2ANqtz-</u> <u>9Q8hfdO6vMnIZOXThzZMW572SnIBhTKIRN2MF2E_8gJZAnHb3OzV0s9u_4wJa3MAi7ls3rF_37RvuqtXze_g58Vd4J</u> aA& hsmi=348051622&utm_content=348051622&utm_source=hs_email

Copyright Royalty Board Announces SoundExchange Audits of Broadcast Companies Streaming Their Signals – How Do These Audits Work?

Broadcast Law Blog (David Oxenford), February 19, 2025 (Note: See related story in next section below) https://www.broadcastlawblog.com/2025/02/articles/copyright-royalty-board-announces-soundexchangeaudits-of-broadcast-companies-streaming-their-signals-how-do-these-auditswork/?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&utm_source=Loc al_Media_%26_Technology_Daily_475

The One Thing You Need To Navigate Change In The Workplace

Forbes (Caroline Castrillon), February 18, 2025 <u>https://www.forbes.com/sites/carolinecastrillon/2025/02/18/the-one-thing-you-need-to-navigate-change-in-the-workplace/</u>

Court Reviews Broadcaster Challenge to FCC Media Rules.

Inside Radio, February 18, 2025

https://www.insideradio.com/free/court-reviews-broadcaster-challenge-to-fcc-media-rules/article_897b394aedca-11ef-8c41-

b3bd00f16b9d.html?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&ut m_source=Local_Media_%26_Technology_Daily_474

Copyright Office Commences an Inquiry into the Proliferation of Performing Rights Organizations – Looking at the Complexity of Licensing Musical Works in the United States

Broadcast Law Blog (David Oxenford), February 13, 2025

https://www.broadcastlawblog.com/2025/02/articles/copyright-office-commences-an-inquiry-into-theproliferation-of-performing-rights-organizations-looking-at-the-complexity-of-licensing-musical-works-in-theunited-

<u>states/?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&utm_source=Lo</u> <u>cal_Media_%26_Technology_Daily_473</u>



CURATED ARTICLES/RESOURCES FOR REFERENCE, BACKGROUND AND TRACKING

(REMINDER THAT * DENOTES A HIGHLY RECOMMENDED ARTICLE)

*US Online Media Spend in 2024 and the Outlook for 2025 Marketing Charts, February 19, 2025 <u>https://www.marketingcharts.com/television-234904?mc_cid=7608c31f78&mc_eid=c106971821</u>

Legislators Speak Up: AM Radio Must Stay in American Vehicles

Radio Ink (Cameron Coats), February 18, 2025 <u>https://radioink.com/2025/02/18/legislators-speak-up-am-radio-must-stay-in-american-</u> <u>vehicles/?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&utm_source=L</u> <u>ocal_Media_%26_Technology_Daily_474</u>

Will Consumers Ever Embrace AI?

Jacobs Media (Fred Jacobs), February 19, 2025 https://jacobsmedia.com/will-consumers-ever-embrace-ai/

*Seven Radio Groups Face SoundExchange Streaming Audits.

Inside Radio, February 19, 2025 https://www.insideradio.com/free/seven-radio-groups-face-soundexchange-streaming-audits/article_83397c1cee8e-11ef-9e6b-ef660e6d0af7.html

House Republicans Relaunch Data Privacy Initiative.

Inside Radio, February 18, 2025 https://www.insideradio.com/free/house-republicans-relaunch-data-privacy-initiative/article_acb42ee4-edca-11ef-ad91-83484b92bffb.html

Senators Say FCC Is Being Politically 'Weaponized' To Go After Broadcasters. Inside Radio, February 18, 2025 <u>https://www.insideradio.com/free/senators-say-fcc-is-being-politically-weaponized-to-go-after-</u> broadcasters/article d0ddeb34-edca-11ef-8537-ab1e4b767c59.html

*2025 By The Numbers (So Far)

Jacobs Media (Fred Jacobs), February 18, 2025 https://jacobsmedia.com/2025-by-the-numbers-so-far/



*Automakers Spend Big On Sports In January

Media Post(Tanya Gazdik), February 18, 2025 <u>https://www.mediapost.com/publications/article/403525/automakers-spend-big-on-sports-in-january.html?utm_source=newsletter&utm_medium=email&utm_content=headline&utm_campaign=137484& hashid=akE-7z-LS1W9CYmV5M9xXA</u>

*The Currency Race Is Just Starting, Says Comscore's Frank Friedman

TVREV (Jon Lafayette), February 18, 2025 <u>https://www.tvrev.com/news/the-currency-race-is-just-starting-says-comscores-frank-</u> <u>friedman?ss_source=sscampaigns&ss_campaign_id=67b4e4cbc1c213362ac8b7ec&ss_email_id=67b4e8242dc24</u> <u>325bd34a650&ss_campaign_name=The+Currency+Race+Is+Just+Starting&ss_campaign_sent_date=2025-02-</u> <u>18T20%3A06%3A10Z</u>

*Why Employees Need Autonomy

Knowledge By Wharton (Paula Davis), February 17, 2025 <u>https://knowledge.wharton.upenn.edu/article/why-employees-need-</u> <u>autonomy/?utm_campaign=KatW_Weekly2025&utm_medium=email&utm_source=kw_pardot&utm_term=2-</u> <u>19-2025&utm_content=Why_Employees_Need_Autonomy</u>

AM Radio Mandate Costs: Still Minimal For Automakers

Radio+Television Business Report (Cameron Coats), February 14, 2025 <u>https://rbr.com/am-radio-mandate-costs-still-minimal-for-</u> <u>automakers/?utm_campaign=Local%2BMedia%2B%26%2BTechnology%2BDaily&utm_medium=web&utm_sour</u> <u>ce=Local_Media_%26_Technology_Daily_474</u>

Nielsen PPM Audience Monthly Trends

The January Full Month PPM trend for Los Angeles will be released on February 24, San Diego on February 25 and Riverside/San Bernardino on February 26. We should be able to post them here on Wednesday, February 26.

The Holiday 2024, Full Month PPM trend releases for Los Angeles, Riverside/San Bernardino and San Diego are posted below. Looking very solid and consistent.

Los Angeles (Metro 12+ Population 11,297,500)

<u>2024</u>

AQH:

Jan Monthly - 523,400 Feb Monthly - 524,200 Mar Monthly - 543,200



Apr Monthly - 519,800 May Monthly - 541,200 Jun Monthly - 524,300

Jul Monthly - 471,300 Aug Monthly - 484,400 Sept Monthly - 501,900

Oct Monthly - 511,300 Nov Monthly - 500,600 Dec Monthly - 478,700 Hol Monthly - 467,100

<u>2024</u>

Cume:

Jan Monthly - 9,533,600 Feb Monthly - 9,528,300 Mar Monthly - 9,648,200 Apr Monthly - 9,522,400

May Monthly - 9,657,800 Jun Monthly - 9,659,300

Jul Monthly - 9,408,200 Aug Monthly - 9,435,300 Sept Monthly - 9,640,800

Oct Monthly - 9,429,800 Nov Monthly - 9,443,400 Dec Monthly - 9,369,400 Hol Monthly - 9,362,200

Riverside/San Bernardino (Metro 12+ Population 2,243,200)

<u>2024</u>

AQH:

Jan Monthly - 84,200 Feb Monthly - 83,800 Mar Monthly - 87,200

Apr Monthly - 91,000



May Monthly - 96,500 Jun Monthly - 90,500

Jul Monthly - 87,200 Aug Monthly - 83,500 Sept Monthly - 87,600

Oct Monthly - 89,800 Nov Monthly - 90,700 Dec Monthly - 87,400 Hol Monthly - 81,100

<u>2024</u>

Cume:

Jan Monthly - 1,725,900 Feb Monthly - 1,758,900 Mar Monthly - 1,753,000

Apr Monthly - 1,815,900 May Monthly - 1,837,300 Jun Monthly - 1,811,000

Jul Monthly - 1,727,400 Aug Monthly - 1,706,300 Sept Monthly - 1,763,700

Oct Monthly - 1,745,100 Nov Monthly - 1,794,300 Dec Monthly - 1,788,700 Hol Monthly - 1,787,500

San Diego (Metro 12+ Population 2,874,000)

<u>2024</u>

AQH:

Jan Monthly - 94,500 Feb Monthly - 96,300 Mar Monthly - 104,200

Apr Monthly - 110,200 May Monthly - 111,500



Jun Monthly - 104,200

Jul Monthly - 107,300 Aug Monthly - 108,500 Sept Monthly - 110,200

Oct Monthly - 114,000 Nov Monthly - 105,500 Dec Monthly - 101,100 Hol Monthly - 104,900

2024

Cume:

Jan Monthly - 2,240,600 Feb Monthly - 2,243,400 Mar Monthly - 2,250,800 Apr Monthly - 2,275,600 May Monthly - 2,282,500 Jun Monthly - 2,208,300 Jul Monthly - 2,266,000 Aug Monthly - 2,259,100 Sept Monthly - 2,259,800

Oct Monthly - 2,273,100 Nov Monthly - 2,186,500 Dec Monthly - 2,168,900 Hol Monthly - 2,199,900



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